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## Research assistant/Junior Consultant to work on marine benthic ecosystems and invertebrate identification

Anchor Environmental is a group of companies offering ecological, social and economic assessment, research, monitoring and natural capital accounting to inform environmental management and policy. Our expertise encompasses biodiversity, ecology, socio-ecological systems, ecosystem services, conservation science, environmental economics, and natural capital accounting; our work straddles marine, estuarine, freshwater and terrestrial realms; our projects address environmental and climate-related policy, resource management, conservation strategy and planning under a range of institutional contexts, environmental monitoring and environmental and social impact assessment.

Anchor is seeking a talented and enthusiastic **Namibian** citizen with experience in the identification of invertebrate species. We are looking for someone with a broad range of interests and a willingness to learn new skills, to work within a multidisciplinary team, starting as soon as possible.

The technical aspects of the positions will include (though is not necessarily limited to):

- Taxonomic identification work (based in Namibia) with the use of dichotomous keys, and enumeration of benthic invertebrate species, focused mainly on benthic infauna and epifauna;
- The curatorship of existing species reference collections i.e., adding to and maintaining condition of samples;
- Data collation;
- Survey design and the organisation and execution of field work; and,
- Collaboration with team members of different disciplines.

Incumbents applying for the advertised position should have:

- At minimum an **Honours** or **Masters degree** in a relevant discipline or combination of disciplines;
- A strong background and track record in biological research in one or more of the following fields: aquatic/terrestrial invertebrate taxonomy, benthic marine ecology, fisheries ecology/management, estuarine ecology, aquatic ecology and/or coral ecology.
- A valid passport to attend training courses and workshops in Cape Town, South Africa.
- A valid driver's licence.

Experience with the following would be advantageous:

- Strong quantitative skills, with postgraduate courses and/or proven ability in research design, advanced statistics, and proficiency in R and/or Statistica as well as Excel;
- Class IV scientific dive qualification;
- Small vessel skippers ticket and radio operators license; and

Please send a covering letter, CV with names of three referees to [admin@anchorenvironmental.co.za](mailto:admin@anchorenvironmental.co.za) by 13 June 2023. The application process is open until the position is filled (see website for updates). Only short-listed candidates will be contacted.