



Anchor Environmental Consultants (Pty) Ltd
P.O. Box 81588
Olympia
Windhoek
Namibia
+27 21 701 3420
anchorenvironmental.co.na
admin@anchorenvironmental.co.na

Job advert: Lab manager/Environmental Consultant

Anchor Environmental is a group of companies with offices in Cape Town and Windhoek offering ecological, social and economic assessment, research, monitoring and natural capital accounting to inform environmental management and policy. Our expertise encompasses biodiversity, ecology, socio-ecological systems, ecosystem services, conservation science, environmental economics, and natural capital accounting; our work straddles marine, estuarine, freshwater and terrestrial realms; our projects address environmental and climate-related policy, resource management, conservation strategy and planning under a range of institutional contexts, environmental monitoring and environmental and social impact assessment.

Anchor is seeking a talented and enthusiastic **Namibian** citizen with experience in the identification of invertebrate species to lead our team in Windhoek, Namibia. We are looking for someone with a broad range of interests and a willingness to learn new skills and work within a multidisciplinary team, starting as soon as possible.

The technical and management aspects of the position will include (though is not necessarily limited to):

- Co-ordination and management of staff in the processing of benthic samples in our Namibian-based laboratory to meet required deadlines and quality standards.
- Procurement, implementation and management of diverse environmental assessment and monitoring projects in terrestrial, aquatic and marine habitats.
- Technical work assigned, including research, field work, statistical analysis, data collation, and write-up of projects, applying international best practice approaches and with citation of current published literature.
- Taxonomic identification work with the use of dichotomous keys, and enumeration of benthic invertebrate species, focused mainly on benthic infauna and epifauna.
- Curatorship of existing species reference collection (adding to and maintaining samples).
- Survey design and the organisation and execution of field work (including ship-based survey work).
- Collaboration with team members of different disciplines.

Incumbents applying for the advertised position should have:

- At minimum a **Master's degree** in a relevant discipline or combination of disciplines.
- A strong background and publication record in biological research in one or more of the following fields: aquatic/terrestrial invertebrate taxonomy, ecology, fisheries and mariculture biology/management, estuarine ecology and/or aquatic ecology.
- A valid passport to attend training courses and workshops in Cape Town, South Africa.
- A valid driver's license.

Experience with the following would be advantageous:

- Strong quantitative skills, with postgraduate courses and/or proven ability in research design, advanced statistics, and proficiency in R and/or Statistica as well as Excel.
- Sea-going experience and/or small vessel skippers' ticket and radio operators license.

Please send a covering letter, CV with names of three referees to admin@anchorenvironmental.co.za. The application process is open until the position is filled (see website for updates). Only short-listed candidates will be contacted.