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Junior Consultant or Consultant position available: Marine Ecosystems & Resources Group

Anchor Environmental Consultants is a vibrant consulting firm based in Tokai, Cape Town that offers ecological and socio-economic assessment, research and monitoring to inform environmental management and policy, mainly in Africa. Our expertise encompasses biodiversity, ecology, socio-ecological systems, ecosystem services, conservation science, environmental economics, and natural capital accounting; our work straddles marine, estuarine, freshwater and terrestrial realms; our projects address environmental and climate-related policy, resource management, conservation strategy and planning under a range of institutional contexts, environmental monitoring and environmental and social impact assessment.

Anchor is seeking a talented and enthusiastic estuarine/aquatic/marine scientist with a willingness to learn new skills to work within a multidisciplinary team, starting 1 November 2023 or as soon as possible.

The technical aspects of the positions will include (though are not necessarily limited to):

- Data collation and literature reviews;
- Survey design and the organisation and execution of field work;
- Data manipulation and statistical analysis;
- Collaboration with team members of different disciplines to produce collaborative works;
- Providing evidence-based recommendations for development and environmental impact assessments; and
- Writing up of projects or project components, with reference to up-to-date published literature.

Incumbents applying to the position of Junior Consultant/Consultant should have:

- At minimum a MSc degree in a relevant discipline;
- Strong background and track record in estuarine/aquatic or marine science research;
- Strong quantitative skills, with postgraduate courses and/or proven ability in research design, advanced statistics, and proficiency in dataset manipulation in Excel, and statistical programs such as Primer, Statistica or R;
- Proven ability to write technical reports as well as to communicate research outputs and recommendations for scientific audiences, policy/decision makers, clients and public stakeholders;
- Own transport, valid driver's license and valid passport.

Experience with estuarine ecological health assessments and scoring; wetland ecology; aquatic health scoring (SASS) and/or invertebrate taxonomy will be advantageous.

Please send a cover letter, CV with names of three referees and citations/references of your work to **admin@anchorenvironmental.co.za**.

The application process is open until the position is filled (see website for updates). Only short-listed candidates will be contacted and asked to provide examples of work.